



**NATIONAL GUARD BUREAU**  
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ARLINGTON, VA 22204-1373

NGB-J1-TN

9 May 2012

MEMORANDUM FOR Human Resource Officers and Labor Relations Specialists of all States, Puerto Rico, the US Virgin Islands, Guam, and the District of Columbia

SUBJECT: Uniforms for Military Technicians Who Are Commissioned Officers (TN-12-12)

1. References:

a. Department of Defense 7000.14-R, Military Pay Policy and Procedures - Active Duty and Reserve Pay, Volume 7A, Chapter 30, Section 300201, February 2012.

b. Title 37 United States Code, Pay and Allowances of The Uniformed Services, Chapter 7, Section 417(d)(1) and (2).

c. Title 32 United States Code, National Guard, Chapter 7, Section 709(b).

2. The purpose of this memorandum is to provide guidance regarding the Officers' Uniform and Equipment Allowance for National Guard Dual-Status military technicians.

3. Dual-Status technicians are required to be military members of the State National Guard in which they are employed; hold the military grade commensurate with their assigned position; and, when performing duties as a military technician, wear the uniform appropriate for the member's grade and service component according to Title 32 USC, section 709(b)(1). In accordance with reference 1a., "Officers of the Armed Forces of the United States are entitled to an initial one-time uniform allowance" payable when first reporting to, or completing, active duty, active duty for training, or inactive duty for training. Reference 1b. further stipulates that "a period for which an officer of an armed force, while employed as a National Guard technician, is required to wear a uniform under section 709(b) of title 32 shall be treated as a period of active duty (other than for training)."

4. While Unions have requested that National Guard units purchase uniforms for commissioned officers who serve as Dual Status military technicians, the applicable statutes and regulations concerning use of public funds are clear as to when and how uniform allowances may be disbursed to commissioned officers. The National Guard Bureau Office of the Chief Counsel has further opined that any other use of public funds to purchase uniforms for commissioned officers would be in violation of these statutes and regulations.

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5. The point of contact is Mr. Randy Corlew, Labor Relations Specialist, Labor and Employee Relations Branch, at DSN 327-0838, 703-607-0838, or [Randolf.corlew@us.army.mil](mailto:Randolf.corlew@us.army.mil).



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