

## Introducing . . . MyBiz+

National Guard technicians will soon have a new, interactive online destination for their Human Resources-related information starting in November 2014: MyBiz+.

MyBiz+ is a new DoD civilian personnel tool that provides users at-a-glance information featuring direct add, update or edit capabilities, and detailed information pages displayed in customizable views. MyBiz+ will be available for technicians to explore, discover and learn, beginning 17 November 2014.

The website is based on the principle of simplicity: easy to access, easy to navigate, easy to understand, and more intuitive and interactive.

Technicians should already be familiar with a similar tool named MyBiz, which relies on older technology that limited new development. MyBiz+ is a redesign of the legacy MyBiz application and will allow technicians to manage personnel data more easily. MyBiz+ is part of the Defense Civilian Personnel Data System (DCPDS) and access to employee data is protected by authenticated login.

The initial release of MyBiz+ is based on a customer-driven partnership that is employee-focused. It provides users at-a-glance information, new and easy navigation flows, a notification area, and customizable views. Add, update and edit functionalities remain. Two new key products introduced in this release are the Civilian Career Report and ability to retrieve data about past employment in other DoD components.

Subsequent releases will include new manager products and services; these next iterations will be built with the assistance of customer feedback. The development of MyBiz+ is a natural outgrowth of improved technology. DoD isn't stopping with improved employee access. Over the next twelve months they will be adding capabilities to MyBiz+ that will allow managers to better oversee their personnel transactions. DoD is focused on looking for ways to evolve the partnership between civilian HR, employees, and managers.

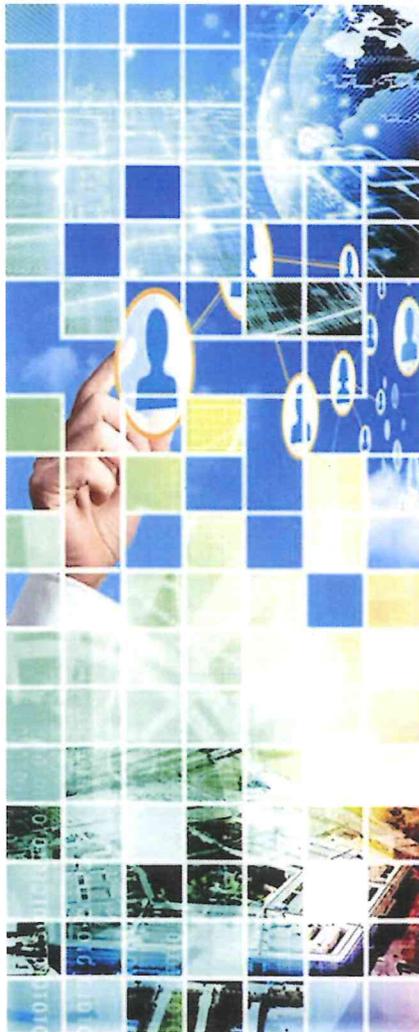
Don't miss the first opportunity to access MyBiz+. Log in at <https://compo.dcpds.cpms.osd.mil/> beginning 17 November 2014 and check out your information, produce a Civilian Career Report, set up the views to your preference, and then let DoD know what you think! Please use the embedded form (click on the "Provide Feedback" link) in MyBiz+ to provide feedback.



DEPARTMENT OF DEFENSE  
**DCPAS**  
Defense Civilian Personnel Advisory Service

## Fact Sheet

# MyBiz+



## INTRODUCING MyBiz+

MyBiz+ is the redesign of My Biz.

DCPAS is pleased to reintroduce an online self-service tool that has served employees and managers over the years to access information that is important to them. MyBiz+ is the redesigned source for all employees, supervisors and managers to view and update their personal and HR related information. MyBiz+ benefits all employees by providing a variety of interactive tools to manage career information and plan for the future.

MyBiz+ will be available to all DoD civilian employees and access to MyBiz+ will be the same as before through the DCPDS Portal at <https://compo.dcpds.cpms.osd.mil/>.

The initial redesign of MyBiz+ provides a foundation that is employee-centric, coupled with design features that are intuitive, interactive and can be personalized.

Moving forward, the redesign will continue with the integration of manager-centric products and functionality. Supervisors and managers can expect enhanced capability and collaboration to support their job responsibilities.

Some of the new features and products include:

- Easy to understand descriptions of data elements
- Civilian Career Report, a custom report created by the employee
- SF-50 retrieval, including employment at other DoD Components
- Personalization of MyBiz+ homepage view

For more information about DCPAS and the products and services provided, visit us online at:

<http://www.cpms.osd.mil/>



Personal



Pay, Leave  
and Benefits



Professional  
Development



Position



Performance



Reports



<https://compo.dcpds.cpms.osd.mil/>



## MyBiz+ Provides

### YOUR Secure Online Access to View

- Personnel Actions
- Position Data
- Personal Information
- Salary and Benefits
- Awards and Bonuses
- Performance Plans and Appraisals

### YOUR Update Capability

- Contact Information
- Disability Status
- Ethnicity and Race Identification
- Foreign Language Proficiency
- Training and Education

### Improved Interface

- Appearance
- Navigation
- Readability

### On-demand Information

- Customizable Civilian Career Report
- Historic SF-50s from Other DoD Components
- Employment Verification

### Improved User Experience

- Quick and Easy Retrieval of Current Data
- Simple Selection of the Information You Need
- Easy to Understand Display of Selected Information

Easy Access from a .mil e-mail Address

Available Fall 2014

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