

DEPARTMENT OF
DEFENSE, VETERANS AND EMERGENCY MANAGEMENT
Military Bureau
Joint Force Headquarters, Maine National Guard
Camp Keyes, Augusta, Maine 04333-0033

14 July 2014

TECHNICIAN POSITION VACANCY ANNOUNCEMENT #14-073

POSITION: Maintenance Test Pilot (D0615000) (GS-2181-12) EXCEPTED POSITION

LOCATION: Deputy Chief of Staff, Aviation (DCSAV), AASF, Bangor, Maine

SALARY RANGE: \$69,497 to \$90,344 per annum

CLOSING DATE: 28 July 2014

AREA OF CONSIDERATION:

AREA I - All permanent and indefinite Warrant Officer (CW4-CW2) Technicians in the Maine Army National Guard.

AREA II - All Warrant Officer (CW4-CW2) of the Maine Army National Guard.

AREA III - Warrant Officer (CW4-CW2) eligible for membership in the Maine Army National Guard.

PERMANENT CHANGE OF STATION (PCS): PCS expenses may not be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that payment is in the best interest of the Maine National Guard.

DUTIES: See attached duties and responsibilities.

QUALIFICATION REQUIREMENTS: Each applicant must show that they meet the General Experience, Specialized Experience, and Selective Placement Factors listed below; otherwise, the applicant may lose consideration for this job.

MINIMUM QUALIFICATION REQUIREMENTS: Possession of the appropriate pilot certificates and/or appropriate military ratings. Candidates must demonstrate possession of the knowledge and skills required for the work by meeting the minimum flight hour requirements, including recency of flight experience.

GENERAL EXPERIENCE: The applicant must be a rated pilot on flying status; be proficient in the UH-60; possess the flying time established, and the certificates and ratings required for the position.

SPECIALIZED EXPERIENCE: Must have thirty-six (36) months of experience which required the applicant to acquire and apply each of the following knowledge, skills, and/or abilities.

1. Knowledge of the aviation quality control and maintenance management programs.

SELECTIVE PLACEMENT FACTORS:

1. Must hold at least a SECRET Clearance. (Please provide copy of a current Security memorandum)
2. Must have 50 hours Pilot in Command in UH-60.
3. Must provide a current DA Form 4186 Medical Recommendation for Flying Duty, "Fit for Duty".
4. Must be able to attend and graduate from the US Army Aviation Center UH-60 Test Pilot Course within 18 months of hire.
5. Must have a minimum of 500 hours of flight time.
6. Must be on current NGB Flight Status or eligible to obtain proper flight status within 12 months of hire.

NOTE: Incumbent will be required to be a Supervisor of the Quality Assurance section.

NOTE: These Selective Placement Factors become part of the minimum standard and **must be met** in order to qualify. **Your application needs to address these requirements.**

SPECIALIZED AND SELECTIVE INFORMATION REQUIRED: **Applicants must provide documentation to substantiate that they meet all of the above requirements. Please enclose this documentation with your application.**

CONDITION OF EMPLOYMENT: Must be or become a member of C/1/126 AVN, DET 1 3-242D ASLT, DET 2 C/1/224TH S&S and DET 14 OSA.

COMPATIBILITY CRITERIA: WO: BR 15 except 150A & 151A

SELECTED RESERVE INCENTIVE PROGRAM (SRIP): Non-Technician Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent military Technician. Applicants should contact the MEARNG Incentive Manager at 430-5922 to determine any possible termination and/or recoupment actions that may result from accepting this position.

HOW TO APPLY: Detailed instructions are contained in an Instruction Guide titled "Technician Vacancy Announcement Guide" which should be posted with this vacancy announcement. Applicants may apply using the OF Form 612 Optional Application for Federal Employment, a resume, or any other format they choose. In addition to their basic application, applicants are strongly encouraged to complete ME Form 171, Military Experience and Training Supplement. Applications forwarded to HRO should be no more than eight (8) pages although additional pages may be submitted as necessary. Applications should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience factors listed in the TPVA. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the TPVA. Do not include photo copies of awards (a military ribbon rack or civilian certificate), letters of commendation, enlisted or officer performance reports, Technician

performance appraisals, and personal photos unless specifically requested in the TPVA”. Applications must be forwarded to: Joint Force Headquarters, ATTN: HRO, Camp Keyes, Augusta, Maine 04333-0033, NOT LATER THAN the closing date. Applications received AFTER the closing date WILL NOT BE CONSIDERED. The use of government envelopes, postage or facsimile machines to submit applications is prohibited. We are allowed to receive facsimiles sent from non-government facsimile machines. The inter-office distribution system may be used. You may also e-mail it to: ng.me.mearng.list.hro-applications@mail.mil

APPOINTMENT: Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment. The Adjutant General retains exclusive appointment authority for Technicians. No commitment will be made to any nominee prior to a review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

DISSEMINATION: Supervisors, please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during this announcement period due to ADT, AT, TDY, school, illness, etc., should be notified.

WORK: DSN 626-6017/COM (207) 430-6017 FAX: DSN 626-4246/COM (207) 626-4246

FOR THE HUMAN RESOURCES OFFICER:

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CRAIG P. BAILEY
MSG, MEARNG
Human Resources Specialist
(Recruitment & Placement/Compensation)

A. INTRODUCTION:

This position is located in the Aircraft Maintenance Shop of an Army Aviation Support Facility (AASF) of the ARNG. The purpose of the position is to perform maintenance test flights, maintenance operational checks (MOC) and acceptance flights of rotary and/or fixed wing aircraft. Administers the quality control management program of the AASF and supervise one or two employees engaged in the technical inspection of the aircraft.

B. DUTIES AND RESPONSIBILITIES:

- (1) Performs maintenance operational checks (MOC) and limited and general test flights of aircraft to ensure airworthiness upon completion of extensive disassembly for maintenance, repair, replacement of modification of components of aircraft systems. Performs general or limited test flights including test flights of aircraft when ground diagnostic tests cannot determine the safe and/op proper functioning of aircraft components or systems. Performs acceptance test flights of new aircraft when required. Assignment may include instruction to and evaluation of maintenance test pilots.

- (2) Plans and directs the quality control management program of the AASF. Does immediate and long-range planning for all matters pertaining to quality control at the facility. Plans and establishes quality control operations and procedures for the application of Modification Work Orders (MWO) and Technical Bulletins (TB) and assures that instructions are followed on all the aircraft supported by the installation. Answers correspondence, prepares reports and furnishes advice and assistance pertaining to quality control matters to supervisors, shop foremen and other members of the organization. Ensures that Quality Deficiency Reports (QDR) are initiated and forwarded when equipment fails, deficiencies are discovered in newly received equipment or equipment improvements are proposed. Serves as point of contact for the AASF in communications between the facility and the labs in the Army Oil Analysis Program (AOAP) and oversees the local aspects of the program. Inspects shop facilities, management practices, fire prevention plans, ventilation systems, lighting systems and aircraft and equipment records to assure proper shop and flight line safety for personnel and equipment in the maintenance area of operations. Advises and makes recommendations to the Facility Commander on quality control matters.

- (3) Exercises supervisory responsibility for one or two subordinate workers engaged in technical inspection of the aircraft. Accomplishes performance ratings, authorizes and approves leave requests for assigned personnel. Interviews and recommends job applicants for vacant positions within area of responsibility and orients new employees. Informs subordinates on features of personnel management and employee relations such as the appeal and grievance rights and basis for position classification actions. Exercises overall technical responsibility for the performance of subordinate workers in such endeavors as precision measuring and test equipment calibration and certification, maintenance of the technical publications library, taking samples for the AOAP, inspection of aircraft maintenance work for conformance to established quality standards, and conducting tear down inspection to determine causes of deficiencies.

- (4) Performs other duties as assigned.