

ANNEX E TO DD FORM 4
ENLISTMENT BONUS ADDENDUM
ARMY NATIONAL GUARD of the UNITED STATES
For use of this form see NGR 600-7. The proponent agency is NGB-ARH-P

AUTHORITY: -----DATA REQUIRED BY THE PRIVACY ACT OF 1974-----
37 USC 308c, title 37, USC and section 552a, title 5, USC

PRINCIPLE PURPOSE: To explain obligation and participation requirements for entitlement under SRIP and to ensure that your agreement to these conditions is a matter of record.

ROUTINE USES: To confirm requirements of obligation and participation requirements for entitlement under the SRIP, occasionally as a basis for suspension, termination and recoupment if requirements are not met.

DISCLOSURE: Disclosure of your SSN is voluntary; however, if not provided, you will not be eligible for the Enlistment bonus.

-----SECTION I - GENERAL-----

The enlisting official will explain the following requirements. One copy will be attached to the DD Form 4 and listed as Annex E, another copy will be given to the soldier.

-----SECTION II - ELIGIBILITY-----

Upon my enlistment in the Army National Guard of the United States I am eligible for an Enlistment Bonus, as indicated in the Selected Reserve Incentive Program (SRIP), if I meet the following criteria:

1. I am a non-prior service enlistee and have never previously served in the U.S. Armed Forces.
2. I am a secondary school graduate or currently attending a secondary school and will graduate prior to entry on Initial Active Duty for Training (IADT) or Phase II of IADT under the Split Training Option.
3. I have an AFQT score of:
 - a. 31 to 49 _____. Score _____.
(Initial)
 - b. 50 or higher _____. Score _____.
(Initial)
4. I am not enlisting for a Military Technician position where membership in a Reserve component is a condition of employment. _____. (Soldier Initials)
5. I am not enlisting for an Active Guard Reserve (AGR) Title 10 or 32 position. _____. (Soldier Initials)
6. I am enlisting in _____
(Bonus unit name and UIC; position paragraph and line number)
_____ to serve at least 6 years in a paid drill status. _____ (Soldier Initials)
7. I am enlisting for _____ which has been identified as a critical MOS.
(MOS)

-----SECTION III - PAYMENTS-----

Enlistment bonus payments will be as follows: (Applicant will initial and complete as applicable.)

All incentive payments are subject to state and federal tax withholding as applicable.

1. I will receive a total bonus of \$_____ for the enlistment bonus option above, less taxes.
(*Enlistee must complete*)

2. I will receive my first bonus payment of 30% of the total authorized amount entered above, less taxes, when I complete IADT, and I am awarded the MOS for which I enlisted _____. (*Soldier Initials*)

3. Anniversary payments will be made as follows:

- a. 20%, less taxes, on the 3rd anniversary date of enlistment.
- b. 20%, less taxes, on the 4th anniversary date of enlistment.
- c. 30%, less taxes, on the 5th anniversary date of enlistment.

4. I understand that I will not receive a payment until all requirements have been met and entitlement has been verified and certified by the proper authority_____ (*Soldier Initials*)

-----SECTION IV- SUSPENSION-----

I understand I will be suspended from bonus eligibility if I:

1. Enter a period of non-availability (*placement in the Inactive National Guard (ING)*). Maximum periods of non-availability are:

- a. 1 year for personal reasons.
- b. 3 years for missionary obligations.

2. Am flagged (*suspension of favorable personnel action per AR 600-8-2*) for an adverse action. (*does not include failure to maintain body composition standards or Army Physical Fitness Test APFT failure*).

3. Reinstatement of bonus eligibility is not guaranteed. Provided I meet all requirements for participation, payments will be processed effective on the date the suspension is lifted or on the adjusted anniversary date of satisfactory creditable service.

-----SECTION V - TERMINATION-----

I understand that I will be terminated from bonus eligibility, without recoupment, if I:

- 1. Fail to meet the requirements of a secondary school graduate.
- 2. Accept a Military Technician position effective on the start date, and I have served at least 6 months of the incentive contract following the date of the bonus payment eligibility.
- 3. Accept an AGR Title 10 or Title 32 tour effective on the date of my AGR orders, and I have served at least 6 months of the incentive contract following the date of the bonus payment eligibility.
- 4. Become a participant in the SMP/ROTC advanced course.
- 5. Receive an ROTC scholarship.
- 6. Accept a commission as an officer or appointment as a warrant officer.
- 7. Do not become qualified in and awarded as primary MOS the MOS required for my position within 24 months of transfer due to unit inactivation, reorganization, or relocation. Termination will be effective date of transfer.

I understand that I will be terminated from bonus eligibility, with recoupment, if I:

1. Become an unsatisfactory participant by--
 - a. Accumulating 9 unexcused absences within a 12-month period effect on the date of the 9th unexcused absence, or--
 - b. Failing to attend or complete Annual Training (AT) without commander approval.
2. Accept a Military Technician position, where membership is a condition of employment and I have not served at least 6 months of the enlistment contract.
3. Accept an AGR Title 10 or 32 tour, and I have not served at least six months of the enlistment contract.
4. Fail to extend, within 30 days of return to active status, for the period served in the ING.
5. Exceed maximum time in the ING. Recoupment is required from the date of transfer into the ING.
6. Voluntarily transfer to a non-critical skill and non-bonus unit (if enlisted for a critical skill I must remain in that critical skill for the contracted period). Recoupment will be effective date of transfer.
7. Do not become qualified in and awarded the MOS for my position within 24 months after a voluntary transfer into a bonus unit (if enlisted for a critical skill I must remain in that critical skill for the contracted period). Recoupment will be effective date of transfer.
8. Separate from the ARNG for any reason unless due to death, injury, illness, or other impairment not the result of own misconduct.

-----SECTION VI-RECOUPMENT-----

Recoupment will be based upon multiplying the number of months served satisfactorily during the term for which the incentive was authorized by the proportionate monthly dollar amount. This amount will be determined by dividing the total authorized bonus amount by 72 months. The amount of the bonus I am entitled to keep will be subtracted from the total bonus paid to date. If calculations indicate an overpayment, that amount will be recouped. If calculations indicate that I have earned more than I have received, I will be paid the difference less taxes in a final installment.

-----SECTION VII - STATEMENT OF UNDERSTANDING-----

I have read this entire addendum. I understand all of the above statements concerning my enlistment bonus. I understand that this addendum will be void if I do not meet all of the requirements. No other promises have been made to me in connection with this enlistment bonus addendum _____.
(Initial)

-----SECTION VIII - AUTHENTICATION-----

 Unit and address Date of signature

 Typed Name and SSN of soldier Signature of soldier

-----SECTION VIII - CERTIFICATION BY SERVICE REPRESENTATIVE-----

I certify that I have witnessed the reading and signing of the above agreement and the signature appearing above is that of the applicant. I have verified the soldier meets the eligibility requirements of NGR 600-7, paragraph 2-3 and the applicant's MOS/unit is currently eligible for an enlistment cash bonus. No other promises were made to the applicant as a condition of entitlement to an enlistment cash bonus under the selected Reserve incentive Program.

Typed Name/Rank of Enlisting Official

Signature of Enlisting Official

Date signed

BONUS CONTROL NUMBER _____
(Mandatory requirement)