

DEPARTMENT OF
DEFENSE, VETERANS AND EMERGENCY MANAGEMENT
Military Bureau
Joint Force Headquarters, Maine National Guard
Camp Keyes, Augusta, Maine 04333-0033

18 May 2016

ACTIVE DUTY GUARD/RESERVE AGR TOUR ANNOUNCEMENT #16-057
TITLE 32 USC SEC 502 (f)

POSITION: Ready and Resilient Campaign Officer

GRADE: MAJOR (Also see Area of Consideration)

LOCATION: JFHQ-ME, DCSPER, Camp Keyes, Augusta, Maine

CLOSING DATE: 17 June 2016

AREA OF CONSIDERATION: Open to currently assigned Maine Army National Guard AGRs, Military Technicians, or Traditional (M-Day) Officers in the ranks of Captain (O3) through Major (O4). (Also see Eligibility Requirement below).

MILITARY/FULL-TIME ASSIGNMENT: Selected applicant will be temporarily assigned to JFHQ's, DCSPER with future AGR Officer re-assignment TBD based on the needs of the organization.

ELIGIBILITY REQUIREMENT:

POSITION DESCRIPTION:

The Ready and Resilient Officer integrates and synchronizes multiple efforts and initiatives to improve the readiness and resilience of the Maine Army National Guard Soldiers, Army civilians and Families. The Ready and Resilient Officer will build upon mental, physical, and emotional, behavioral, and spiritual resilience in our Soldiers, Families, and Civilians to enhance their ability to manage the rigors and challenges of a demanding profession. At the heart of this position is the focus on building our MEARNNG Force to become an enabler to achieving enhanced performance, which directly links to the increased readiness of the individual, their unit, and the MEARNNG.

DUTIES and SKILLS FOR POSITION:

1. Provide Comprehensive resilience training for Soldiers, Family Members, and Army civilians in the MEARNNG which develop coping skills and behaviors and increases capability.
2. Ensure education about and promotion of preventative measures that encourage self-awareness, deter high-risk behaviors, and support healthy alternatives that produce positive outcomes.
3. Develop improved methods to provide leaders and Commanders timely and accurate information and metrics to aid them in better identifying "at risk" and "high risk" Soldiers, enabling early intervention.
4. Increase emphasis on leadership involvement, empowerment, and accountability to promote help-seeking behavior.
5. Produce an enduring cultural change and yield an Army environment that supports and develops our members to perform at their optimum level both personally and professionally, and enables them to overcome setbacks, recover, and grow from adversities, and thrive on a sustained basis.

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6. Develop and monitor programs to challenge MEARNG members and leaders to embrace and live by the Army Profession, values, and ethics
7. Assessment and reporting of Military climate within our Units and Leaders to ensure members of the MEARNG are treated with dignity and respect while sustaining a resilient force.
8. Institute a scientific process for measuring success and implementing lessons learned to restructure MEARNG processes and systems to better prioritize resources while promoting resilience throughout the MEARNG.

ADDITIONAL DUTIES and SKILLS for this POSITION:

Serves as the Family Program Coordinator which oversees aspects of the Maine Army National Guard Family Program, including, but not limited to, Informing Family Readiness Groups, Child and Youth Readiness, and Resource Referral. By coordinating with Units, Unit Family Readiness Groups, and Government Contractors this position supports Soldier and family readiness at the unit and individual level, increasing the overall readiness.

NON-AGR APPLICANTS MUST:

- a. Be a member of the Maine Army National Guard.
- b. Must have less than 15 years Active Service (AS) and be able to complete 20 years of AS/AGR service before attaining age 60
- c. Be able to meet the physical qualifications outlined in Chapter 3, Army Regulation 40-501. Applicant's Physical Appraisal must be within 12 months of the date of entry on AGR status as well as meet other applicable medical criteria.
- d. Meet height, weight and Army Physical Fitness (APFT) requirements.
- e. Not be flagged for personnel actions.
- f. Also see Area of Consideration requirements above.
- g. No military or civilian documented instances in the last 5 years of conduct that reflects adversely on the character, honesty, or integrity of the Soldier.

SELECTED RESERVE INCENTIVE PROGRAM (SRIP):

Non-AGR Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent AGR. Applicants should contact the MEARNG Incentive Manager at 430-5922 to determine any possible termination and/or recoupment actions that may result from accepting this position.

LENGTH OF TOUR: If the selected individual is not AGR he/she will be appointed to AGR status for an initial tour of 3 years. Extension of all AGR soldiers beyond their initial tour is contingent upon recommendation by their supervisor and final approval by the Adjutant General. Selected applicant is subject to Command directed reassignment and change of permanent duty station at anytime during this initial AGR tour.

- **HOW TO APPLY:** AGR applicants will submit a memorandum of interest through their Chain of Command to the HRO-AGR office. HRO must receive an emailed copy from the Soldier prior to the closing date.

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- Technicians and Traditional (M-Day) applicants, as a minimum will submit an *NGB Form 34-1*, (Application for Active Guard/Reserve Tour) from the following web site http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm , 23B RPAM Statement, a copy of last ORB, and any documents relating to the job they are applying for.

*****Applications will not be accepted without Applicants Signature*****

Memorandums and Applications must reach the HRO-AGR office **NOT LATER THAN THE CLOSING DATE**. Memorandums and Applications received after the closing date will **NOT** be considered. The inter-office distribution system may be used (no expense incurred to the government). - Current Maine AGR Job announcements are posted on all unit bulletin boards and are available on the internet at <http://www.me.ngb.army.mil/DHR/ANNOUNCEMENTS/DEFAULT.htm> under the "JOBS" link.

- You may deliver your application and other documents **in person**, or **send** them by:

- **Email (*Preferred Method*)** to ng.me.mearng.list.hro-agr-br@mail.mil or
- Non government fax to MENG-HRO-AGR office at (207) 626-4246, or
- U.S. mail to "Department of Defense, Veterans, & Emergency Management, ATTN: MENG-HRO-AGR, Camp Keyes, Augusta, ME 04333-0033"

All Applicants are encouraged to contact HRO office at (207) 430-6025 or (207) 430-5906 to verify receipt of their application prior to the closing date of job announcement unless they have received an email confirmation of receipt from HRO.

APPOINTMENT: This position will be filled as soon as possible. The Adjutant General retains exclusive appointment authority of AGR personnel. No commitment will be made to any applicant prior to review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

DISSEMINATION: Supervisors/Commanders, please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during the announcement period due to school, illness etc., should be notified.

FOR THE HUMAN RESOURCES OFFICER:

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CHRISTOPHER A. MERRILL
CW4, MEARNG
AGR Manager